

commencement of these Statutes :

Provided that a teacher whose date of superannuation does not fall on June 30, shall continue in service till the end of academic session, that is June 30 following and will be treated as on re-employment from the date immediately following the date of his superannuation till June 30, following --

Provided further that such physically and mentally fit teachers shall be re-appointed for a further period of 2 years, after June 30 following the date of their superannuation, as were imprisoned for taking part in freedom struggle of 1942 and are getting freedom fighter's pension;

Provided also that a teacher, who is treated to be on re-employment from the date immediately following date of his superannuation till June, 30 following, will be entitled to pay and other benefits admissible to a Government employee of equal status.

16.16. Every teacher of an affiliated/associated college, who on August 1, 1975, was serving on extension beyond the age

of superannuation specified in Statute 15.24 and such extension was granted before the said date, shall retire on the expiry of the period of extension in accordance with the provisions of the Statutes and Ordinances in force on the said date but such teacher shall not be entitled to avail the new scale of pay.

16.17. The date of superannuation of a teacher of of an affiliated/associated college, shall, subject to the provisions of Statute 15.24 be the date immediately preceding the 60th birthday of such teacher.

Provided that a teacher whose date of superannuation does not fall on June 30, shall continue in service till the end of academic session, that is June 30 following and will be treated as on re-employment from the date immediately following the date of his superannuation till June 30, following --

Provided further that a teacher, who is treated to be on re-employment from the date immediately following date of his superannuation till June, 30 following, will be entitled to pay and other benefits admissible to a government employee of equal status.

16.16. Omitted.

16.17. Omitted.

PART-IV

OTHER PROVISIONS

<p>16.19. The provisions of clauses (2) to (4) of the Statute 15.07, Statutes 15.29, 15.30 and 15.31 shall mutatis mutandis apply to every teacher of an affiliated college with the following modifications, namely :-</p> <p>(a) In clauses (2) to (4) of Statute 15.07, for the words "Vice Chancellor", and "Executive Council", the words "Management" and "Vice Chancellor" shall respectively be substituted.</p> <p>(b) In Statute 15.29 for the words "Vice Chancellor", and "Head of the Department", the words "Principal and the "Senior-most Lecturer in the Department" shall respectively be substituted.</p>	<p>16.19. The provisions of clauses (2) to (4) of the Statute 15.07, Statutes 15.29 to 15.34 shall mutatis mutandis apply to every teacher of a college with the following modifications, namely :-</p> <p>(a) In clauses (2) to (4) of Statute 15.07, for the words "Vice Chancellor", and "Executive Council", the words "Management" and "Vice Chancellor" shall respectively be substituted.</p> <p>(b) In Statute 15.29 for the words "Vice Chancellor", and "Head of the Department", the words "Principal" and the "Senior-most Assistant Professor in the Department" shall respectively be substituted.</p>
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CHAPTER XX

QUALIFICATIONS AND CONDITIONS OF SERVICE OF NON - TEACHING STAFF OF THE AFFILIATED COLLEGES

Existing Provisions	Provisions hereby substituted
<p>20.03. (1) Appointments to the posts of librarian, Deputy Librarian, Physical Education Instructor, Pharmacist, Routine Clerk or any other posts either in the pay scales of, or in a pay scale higher than that of Routine Clerk other than the posts mentioned in clause (2) or clause (3) shall be made by direct recruitment on the recommendation of a Selection Committee in the manner provided in clause (6) after advertisement of the</p>	<p>20.03. (1) Appointments to the posts of Pharmacist, Routine Clerk or any other posts either in the pay scales of, or in a pay scale higher than that of Routine Clerk other than the posts mentioned in clause (2) or clause (3) shall be made by direct recruitment on the recommendation of a Selection Committee in the manner provided in clause (6) after advertisement of the vacancy in newspapers:</p>



vacancy in newspapers;

Provided that the post of a Librarian shall be filled by promotion from the post of Deputy Librarian if the incumbent of the letter post possesses the prescribed minimum qualification for the post of a Librarian.

(6) (a) The Selection Committee for the post of Librarian/ Dy. Librarian or Physical Training Instructor shall consist of -
(i) the Head of the Management or a member of the Management nominated by him, - Chairman;
(ii) the Principal of the college; - Member
(iii) one officer to be nominated by the Director of Education (Higher Education); - Member

(6) (a) Omitted.

CHAPTER XXI MISCELLANEOUS

21.07 CREATION AND FILLING UP OF TEACHING POSTS (new)

21.07.01 Teaching posts in universities, as far as feasible, may be created in accordance with the provisions contained in sec. 21(3) of the Act in a pyramidal order, that is, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professors, per department.

21.07.02 All the sanctioned/approved posts in the university system shall be filled up on an urgent basis.

21.09 WORK-LOAD (new)

21.09.01 The workload of the teachers in full employment should not be less than 40 hours (not periods) a week for 30/33 working weeks (180 teaching days/200 teaching days) in an academic year. It should be necessary for the teacher to be available for atleast 5 hours (of 60 minutes) daily in the University/College for which necessary space and infrastructure should be provided by the University/College. Direct teaching-learning process hours in a week should be as follows:

Assistant Professor 16 hours of 60 minutes each

Associate Professor and Professor 14 hours of 60 minutes each

21.09.02 A relaxation of two hours in the workload may, however, be given to Professors who are actively involved in extension activities and administration. A minimum of 6 hours per week may have to be allocated for research activities of a teacher.

21.10. OTHER PROVISIONS (new)

Save as otherwise provided in these statutes, other provisions, not covered by these statutes, shall be governed by the relevant provisions of University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges) and other measures for the maintenance of Standards in Higher Education Regulations, 2010.

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OSD (L)

27.7.12