

or State Level Eligibility Test (SLET).

Provided that a candidate, who possesses a degree of Doctor of Philosophy (Ph.D.) in relevant subject, shall be exempted from NET or SLET i.e. it shall not be compulsory for him to clear NET or SLET.

For the appointment of teachers at undergraduate level, a candidate who possesses a degree of Master of Philosophy (M.Phil) in relevant subject, shall be eligible for appointment and it shall not be compulsory to clear NET or SLET.

Provided also that such teachers holding Ph.D. Degree under personal promotion Scheme/Career advancement Scheme, no advance increment shall be admissible to them for holding Ph.D. Degree again. It is also clarified that such teachers have been appointed/promoted on such posts of different categories for which holding of a degree of Ph.D. was/is an essential qualification, shall also not be sanctioned advance increments for holding a degree of Ph.D. *Provided* that the teachers who were not covered under Personal Promotion Scheme/Career/ Advancement Scheme and who have got no benefit for holding a degree of Ph.D., shall be granted who advance increments for holding a degree of Ph.D. with effect from 27.07.1998 or thereafter from the date on which a degree of Ph.D. has been conferred.

Provided further, on the post of direct recruitment for which holding a degree of Ph.D. is an essential qualification, such teachers shall not be granted aforesaid benefit.

- (7) For the appointment to the post of lecturer only those candidates shall be eligible who besides fulfilling the minimum academic qualifications prescribed for the

11.03.03. General Eligibility Criteria for a Principal –

- (a) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
- (b) A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- (c) Associate Professor (Reader)/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- (d) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in Tables I to VI of Appendix-H.

11.03.04.

- (A)- **Minimum qualifications for the faculties of Agriculture, Arts, Humanities, Sciences, Social Sciences, Commerce, Languages, Law, Journalism and Mass Communication.**

ASSISTANT PROFESSOR

- (a) Good academic record as defined by the State Government with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (b) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited

post of Lecturer in Statute : 11.01 (1) have qualified in a comprehensive test, if any, to be conducted as per scheme of the UGC. Provided that a candidate.

(a) who has passed University Grants Commission or Council of Scientific and Industrial Research or Junior Research Fellowship examination.

OR

(b) who has obtained PH.D degree upto December, 1993 (also who has submitted his thesis upto December, 1993);

(c) who has obtained M. Phil. Degree upto December, 1993 shall not be required to qualify such a comprehensive test.

(8) For the post of Lecturer reserved for Scheduled Caste or Scheduled Tribe Category, requisite 55 percent marks at Post-graduate level are relaxable upto 5 percent, i.e. 50 percent instead of 55 percent.

11.02. (1) A Reader in the University namely :

(a) Good academic record with a doctorate degree or equivalent published work, and active engagement in research or innovation in teaching methods or production of teaching materials ; and

(b) five years' experience of teaching or research including at least three years' as Lecturer or in an equivalent position ;

Provided that the requirement contained in clause (b) may be relaxed in the case of a candidate who, in the opinion of the Selection Committee, has outstanding research work to his credit.

(2) A Professor in the University namely :

Either

eminent scholar with published work of high quality and active engagement in research and ten years experience of teaching or research and experience of guiding research at doctoral level ;

or

by the UGC like SLET/SET.

(c) Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

(d) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

ASSOCIATE PROFESSOR

&

PROFESSOR

As provided in clause 11.03.01 and 11.03.02

(B)- MUSIC AND DANCE DISCIPLINE

ASSISTANT PROFESSOR

(a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University, and ;

(b) As provided in clause 11.02.01 and 11.02.02

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

(a) studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;

(b) a high grade artist of All India Radio/Television ; and

<p>Outstanding scholarship with established reputation for significant contribution to knowledge.</p>	<p>(c) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p>
	<p style="text-align: center;">ASSOCIATE PROFESSOR</p> <p>(a) Good academic record with doctoral degree, with performing ability of high professional standard, and ;</p> <p>(b) Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree, and ;</p> <p>(c) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications, and ;</p> <p>(d) Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.</p> <p style="text-align: center;">OR</p> <p>A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:</p> <p>(a) 'A' grade artist of All India Radio/ Television ;</p> <p>(b) eight years of outstanding performing achievements in the field of specialization;</p> <p>(c) experience in designing of new courses and /or curricula;</p> <p>(d) participation in Seminars/Conferences in reputed institutions; and</p> <p>(e) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p> <p style="text-align: center;">PROFESSOR</p> <p>An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions</p>

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	<p>including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.</p> <p style="text-align: center;">OR</p> <p>A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:</p> <ul style="list-style-type: none"> (a) 'A' grade artist of All India Radio/Television ; (b) twelve years of outstanding performing achievements in the field of specialization; (c) significant contributions in the field of specializations and ability to guide research; (d) participation in National/International Seminars/Conferences/Workshops and/ or recipient of National/International Awards/Fellowships; and (e) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.
<p style="text-align: center;">Part II</p> <p style="text-align: center;">MINIMUM QUALIFICATIONS AND APPOINTMENT OF TEACHERS IN THE AFFILIATED/ ASSOCIATED COLLEGES</p> <p>11.13. (1) lecturer- in the Faculties of Arts (except the department of fine Arts & Music), Agriculture, Commerce, Law & Science-</p> <ul style="list-style-type: none"> (a) good academic record with 55 percent marks in the relevant subject at Post Graduate level or "B" Grade in seven point scale ; (b) should have cleared National Eligibility Test or State Level Eligibility Test conducted by the U.G.C., C.S.I.R., or similar test accreted by the U.G.C. 	<p>(C)- DRAMA DISCIPLINE:</p> <p style="text-align: center;">ASSISTANT PROFESSOR</p> <ul style="list-style-type: none"> (a) Good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University, and ; (b) As provided in clause 11.02.01 and 11.02.02 <p style="text-align: center;">OR</p> <p>A traditional and a professional artist with highly commendable professional achievements in the concerned subject, who should be or have :</p> <ul style="list-style-type: none"> (a) a professional artist with first class degree/diploma from

Note :- NET shall remain the compulsory requirement for

appointment as Lecturer for those with Post Graduate degree. However, the candidates having Ph.D. degree in the concerned subject are exempted from NET for PG level and UG level teaching. The candidates having M.Phil degree in the concerned subject are exempted from NET for UG level teaching only.

(2) For the post of Lecturers in teaching training (B.Ed./M.Ed.), the minimum qualifications shall be as under :-

- (d) post-graduate degree with at least 55% marks in Education/M.Ed. together with good academic record or equivalent 'B' grade in seven point scale.
- (e) post-graduate degree in any subject of High School level.
- (f) have cleared NET or SLET (U.P)

(2) **Principal (Degree College)-**

- (a) A Master's Degree with atleast 55% of the marks or its equivalent grade of B in the 7 point scale with latter grades O, A,B,C,D,E and F;
- (b) Ph.D. or equivalent published work.; and
- (c) Total experience of 10 years of teaching/Research in Universitys/Colleges and other institutions of higher education.

Provided that for the post of Principal (graduate) in Teacher-Training College, Atleast 5 year's experience in a Teacher-Training College shall be necessary.

(3) **Principal (Post-Graduate College)-**

- (a) A Master's Degree with atleast 55% of the marks or its equivalent grade of B in the 7 point scale with latter grades O, A,B,C,D,E and F;

National School of Drama or any other such approved Institution in India or abroad;

- (b) five years of regular acclaimed performance in regional/national/ international stage with evidence, and;
- (c) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

ASSOCIATE PROFESSOR

- (a) Good academic record with doctoral degree with performing ability of high professional standard as recommended by an expert committee constituted by the University concerned for the said purpose , and;
- (b) Eight years of experiences of teaching in a University / College and/ or research in University/national level institutions excluding the period spent for obtaining the research degree , and;
- (c) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- (d) Contributions to educational innovation such as designing new courses and/ or curricula and/ or outstanding performing achievements in the field of specializations.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) a recognized artist of Stage/ Radio/Television;
- (b) eight years of outstanding performing achievements in the field of specialization;
- (c) experience in designing of new courses and /or curricula;
- (d) participation in Seminars/Conferences in reputed institutions; and

(b) Ph.D. or equivalent published work.; and

(c) Total experience of 12 years of teaching/Research in Universitys/Colleges and other institutions of higher education.

Provided that for the post of Principal (Post Graduate) in Teacher-Training College, a minimum of five year's experience at the M.Ed level with published work in the area of his specialization shall be essential.

Head:- (In a Multi faculty institutions)

(i) Ph.D. in Education. Master's degree in a school subject with minimum 50% marks and M.Ed./M.A (Education) with 55% marks and B.Ed.

OR

Ph.D. in Education. M.Ed./M.A. (Education) with minimum 55% and B.Ed.

(ii) 7 year's experience of teaching including five year's teaching in a secondary teacher education institution.

Lecturer:-

(i) M.Ed/M.A. (Education) with minimum 55% marks and B.Ed.

OR

Master's degree in a school subject with minimum 50% marks and M.Ed./M.A (Education) with 55 marks and B.Ed.

(ii) Two year's school teaching experience is desirable.

11.01(B)(1)

Principal-

- (a) Academic and professional eligibility shall be the same as laid down for the post of Lecturer.
- (b) Ten year's teaching experience in which five years' teaching experience in an Institution of Physical

(e) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

PROFESSOR

An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) twelve years of outstanding performing achievements in the field of specialization;
- (b) has made significant contributions in the field of specializations and has the ability to guide research;
- (c) participation in National/International Seminars /Conferences / Workshops and/ or recipient of National/International Awards/ Fellowships; and
- (d) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations.

(D) VISUAL (FINE) ARTS DISCIPLINE

ASSISTANT PROFESSOR

- (a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in the relevant subject or an equivalent degree from an Indian/Foreign University, and;
- (b) As provided in clause 11.02.01 and 11.02.02

OR

Education shall be inclusive.

11.02(B)(2) Head/Chairman

- (a) Academic and professional eligibility shall be the same as laid down for the post of Lecturer.
- (b) Seven years' teaching experience in which five years' teaching experience in an institution of Physical Education shall be inclusive.

(3) In the case of any college affiliated/associated with the University, the following shall be the minimum qualifications for the post of a lecturer in the Department of Fine Arts and Music namely:

Master's degree or an equivalent degree or diploma recognized by the University in the relevant subject with atleast 55 percent marks or its equivalent grade and good academic record;

Or

a traditional or a professional artist with highly commendable professional achievements in the subject concerned.

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
- (b) Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

ASSOCIATE PROFESSOR

- (a) Good academic record with P.h.D. degree, with performing ability of high professional standard, and;
- (b) Eight years of experience of teaching in a University / College and/ or research in University / national level institutions excluding the period spent for the research degree of M.Phil./ Ph. D., and;
- (c) Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications, and;
- (d) Contributions to educational innovation such as: designing new courses and/or curricula and/or outstanding performing achievements in the field of specializations.

OR

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:-

- (a) A recognized artist of his/her own discipline;
- (b) Eight years of outstanding performing achievements in the field of specialization;
- (c) Experience in designing of new courses and /or participation in Seminars/Conferences in